

Annual Report

July 2024-June 2025

Society Annual Meeting
Wednesday, October 15, 2025



...Like a tree firmly planted...
Psalm 1:3

NSCS Annual Report July 2024 - June 2025

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Mission Statement

Rooted in historical evangelical Christian faith, North Shore Christian School, in concert with family and church, seeks to be a community that provides challenging elementary and secondary education. Through academic and biblical instruction, we strive to nurture each student's learning and thinking, and equip them to serve God within their local communities and around the world.

Distinctives - Guiding Pillars

PLANTED IN EXCELLENCE

North Shore Christian School students are planted among caring faculty who provide innovative, research-based, and rigorous instruction, thus imparting to students the skills they need to think deeply and critically as they demonstrate proficiency in their learning.

NURTURED TO THRIVE

North Shore Christian School students are nurtured to recognize their innate value as children of God and to gain confidence in the discovery and expression of their unique gifts and abilities.

ROOTED IN CHRIST

North Shore Christian School is a diverse community rooted in a biblical worldview equipping students to discover God's truth in all knowledge and understanding.

FLOURISHING TO IMPACT

North Shore Christian School students are flourishing in their ability to think diversely and work collaboratively. Having gained an appreciation for the uniqueness of all people, they are able to thoughtfully engage with others and are inspired to lead lives of eternal impact.

Administrative Staff

Pam Heintz, Head of School
Robin Lowe, Lead Principal
Renee Southard, Development Advisor
Deirdre Hurley, Director of Advancement
Patti Cook, Director of Finance
Bianca Lacorazza, Business Office Associate
Michelle Gandra, Dean of Students, Lynn
Liz MacDavitt, Dean of Students, Beverly
Liz Scottron, Dean of Academics, Beverly, Lynn
Kristin Peppler, Office Manager, Beverly & Hamilton
Karen Guay, Part-time Office Manager Assoc., Beverly
Patty Razunny, Office Manager, Lynn
Bianca Lacorazza, Part-time Office Manager Assoc., Lynn
Brad Ramsdell, Facilities Manager, Beverly/Wenham Campus
Tadue Roque, Facilities Manager, Lynn (until April 2025)

Board of Directors

Sharon Carlson, Chair (since 2019)
Mike Mastromatteo (since 2022)
Andrew Stuart (since 2022)
James Angelini (since 2023)
Steven Crespo (since 2023)
Julie Dorsey (since 2024)
Kevin Saliba (since 2024)

Faculty and Staff

Lilly Craft, Social Emotional Mentor, Beverly/Wenham, Lynn, Hamilton
Kristin Papanickolas, Athletic Director, Beverly/Wenham, Lynn, Lead Math, Beverly/Wenham
Karen Guay, After School Care, Beverly/Wenham
Jordan Green, After School Care, Beverly/Wenham
Johanna Corandao, Miranda Briere, Angela Gomez, Zoila Pojoy, After School Care, Lynn
Mary Stuart Murray, Enrichment Coordinator, Lead MS ELA, Digital Literacy, Beverly/Wenham
Terry Moore, Enrichment Coordinator, Lynn
Sue Persenaire, Reading Specialist, Beverly/Wenham, Lynn
Hana Pak, Pianist, Band Instructor, Chapel Musician, Lynn
Lydia Deckert, Associate Teacher, Hamilton
Bridget Fryman, Lead Teacher, Hamilton
Grace Powell, TA Hamilton
Betsy Siegal, TA, Hamilton
Molly Gray, Lead Early Childhood Teacher, Beverly/Wenham
Emerita Chavez-Rodriguez TA, Lynn
Natalia Milhomem, Lead Early Childhood Teacher, Beverly/Wenham
Fanjola Comi, Early Child TA, Beverly/Wenham
Ethie Thaw, Lead Early Childhood Teacher, Lynn
Rebecca Ibanez, Lead Early Childhood Teacher, Lynn
Lia Rroshi, PreK TA, Lynn
Johanna Coranado, Preschool TA, Lynn
Deb Firicano, Lead Teacher, Kindergarten, Lynn
Kate Rawnsley, Kindergarten, TA, Lynn
Jenna Josephson, TA, K-2, Lynn
Merritt Campbell, Lead Teacher, Kindergarten, Beverly/Wenham
Kathy Williams, Lead Teacher 1st and 2nd grade, Beverly/Wenham
Christina Valenti, Lead Teacher 1st grade, Lynn
Johanna Misarski, Lead Teacher 2nd grade, Lynn

Tanya Koski, Lead Teacher 3rd and 4th grade, Beverly/Wenham
Michelle DesRosiers, Lead Teacher, Math grades 1-4 until December 2024, Beverly Wenham
Sarah Rios, Lead Teacher, Math Lead Teacher grades 1-4, Beginning in December 2024
Beverly/Wenham
Tessa Cordes Lead Teacher, 3rd Grade
Miranda Briere, Lead Teacher, 4th grade, Lynn
Liz MacDavitt, Lead Teacher, MS SS, Bible, Dean of Students, Beverly/Wenham
King Hunter, Lead Teacher, MS Math, Beverly/Wenham
Taylor Aureli, Lead Teacher, MS Science, Beverly/Wenham
Todd McMillan, Lead Teacher, MS Bible, Social Studies, Lynn
Diana Luciano, Lead Teacher, MS Math, Lynn
Kelly Sawyer, Lead Teacher, MS ELA and Digital Literacy, Lynn
Melissa Jones, Lead Teacher, MS Science, Lynn
Michelle Gandra, Lead Teacher Spanish, Chaplain, Dean of Students, Lynn
Kathy Ely, Academic Support, Spanish Teacher & Chaplain, Beverly
Courtney Reid, Lead Teacher Art, Beverly/Wenham, and Lynn
Linda Blum, Early Childhood Lead Art Teacher, Beverly/Wenham, Hamilton
Lauren Bonadio, Lead Teacher, Music, Beverly/Wenham, and Lynn
Austin Leggitt, Lead Teacher Physical Education, Beverly/Wenham and Lynn

Board Chair's Report

Greetings from the Board of Directors! The NSCS school year theme, *Bright Hope - Giving Testimony!* was such a fitting focus for 2024-2025. There is so much for which the NSCS community can give testimony to God's provision and faithfulness, especially in this current season for our school. I know I speak for my colleagues on the board when I say it is a privilege to serve at NSCS. We extend heartfelt thanks to the administration, faculty, and staff for their love and care for students and commitment to providing excellent Christian education. We also thank you, parents and guardians of our sweet students, for your trust and support as we partner to raise up the next generation for the Kingdom.

Board Development

After last year saw many changes on the board, this year was remarkably stable (thankfully!). There were no changes in board membership in 2024-2025.

Two board member terms end in October 2025, Andrew Stuart and Sharon Carlson. Andrew has served two consecutive terms and his board service will end. I (Sharon) have agreed to extend my board service by one year due to the recent resignation of Jim Angelini and the need to recruit new board members. I would like to thank both Andrew and Jim for their commitment to NSCS and their good work on behalf of the school.

The following represents the board members and their respective terms going into the 2024-2025 academic year:

Board Member	Term Expires	Term
Sharon Carlson	Oct 2026	2 (ext.)
Steven Crespo	Oct 2026	1
Julie Dorsey	Oct 2027	1
Mike Mastromatteo	Oct 2026	1
Kevin Saliba	Oct 2026	1
Vacant	Oct 2028	1
Vacant (partial term)	Oct 2026	

Board Officers

The leadership on the Board in 2024-2025:

Sharon Carlson, Chair of the Board

Julie Dorsey, Vice Chair of the Board

James Angelini, Treasurer

High School Discussion

After the Society Budget Meeting in April, we scheduled an informal meeting to discuss the possibility of starting a high school program at NSCS. The meeting was over Zoom and when the business meeting adjourned and I said that people were free to disconnect or stay on for the high school discussion, I was surprised when the number of attendees in the Zoom meeting basically stayed the same - almost everyone stayed! It was such an encouragement to hear our families talk about how much they love NSCS and desire you would love your children to have a high school program. We hear you! We are prayerfully, thoughtfully, and carefully seeking the Lord about how to proceed with this, and we see his hand moving in some interesting and exciting ways. As with the move to the Wenham campus, we have confidence the Lord will lead us in his plan.

NSCS Endowment Fund

There has long been a desire to establish an endowment fund for NSCS that would grow a stronger financial base and help us steward our resources well. As a smaller school it is challenging to establish and manage an endowment fund given limited staff and capital. The board engaged with a foundation that works exclusively with Christian schools to provide investment platforms, tools, and resources to establish and grow endowment funds. We are moving forward to create an endowment fund for NSCS with the help of generous supporters of the school. We want to thank and honor past donors who have had a vision for an endowment, and we are very excited to know this will contribute to the ongoing financial stability of NSCS for many years to come.

Give praise to the Lord, proclaim his name; make known among the nations what he has done. Sing to him, sing praise to him; tell of all his wonderful acts. Glory in his holy name; let the hearts of those who seek the Lord rejoice. Look to the Lord and his strength; seek his face always. (1 Chronicles 16:8-11)

To God be the glory!

Respectfully submitted,
Sharon Carlson
Chair, Board of Directors
North Shore Christian School

Overview by Head of School

School Theme 2024-245



Last Academic Year, 2024-25, our school theme was *Bright Hope - Giving Testimony*. This was a continuation of our theme from the previous two years (2022-23 & 2023-24). As a community we learned that we, God’s people, are called to be ready to always give testimony to His faithfulness and to the hope that we have in Christ (I Peter 3:15). We also learned the importance of sharing about what God is doing or has done so that others may know His awesome power. Telling others about who God is, and what He is doing is a powerful tool - our testimony is an opportunity to point others to Jesus!

During Chapel times, Bible classes, and SAFE Groups (Students and Faculty Engaging), for our Middle School, students learned that God miraculously led the Israelites through the Jordan River on dry land. Mind you this was the second time that God allowed the Israelites to cross through a large body of water on dry land! When you look closely at the passage in the Bible that references this passage, it becomes resoundingly clear that God wanted others to know about this story! Look at this passage from Joshua 4:

When the whole nation had finished crossing the Jordan, the LORD said to Joshua,² “Choose twelve men from among the people, one from each tribe, and tell them to take up twelve

stones from the middle of the Jordan, from right where the priests are standing, and carry them over with you and put them down at the place where you stay tonight.”

So, Joshua called together the twelve men he had appointed from the Israelites, one from each tribe, and said to them, Go over before the ark of the LORD your God into the middle of the Jordan. Each of you is to take up a stone on his shoulder, according to the number of the tribes of the Israelites, ⁶ to serve as a sign among you. In the future, when your children ask you, “What do these stones mean?” Tell them that the flow of the Jordan was cut off before the ark of the covenant of the LORD. When it crossed the Jordan, the waters of the Jordan were cut off. These stones are to be a memorial to the people of Israel forever.

God wants all generations to know him and his miraculous power. Our school witnessed God’s miraculous power last year when He opened doors for our Beverly Campus to find a new home on the grounds of Gordon College. We had some barriers before us, much like the Israelites did with the Jordan River, but God cleared our path and we were able to make the move mid-October.

On October 23rd, after beginning school a week later than normal, and closing school for two days on Monday, October 21st and Tuesday, October 22nd we opened our new doors on our Wenham Campus on Wednesday, October 23rd.

We enjoyed two ribbon cutting ceremonies on our first day of school in our new buildings, one at our Lower Elementary building at 26r Hull Street, and the other at Emery Hall and we haven’t stopped yet giving testimony to His goodness and faithfulness!

A Year in Review - 2024-25 *Bright Hope - Giving Testimony!*

Dear North Shore Christian School Society Members,

As mentioned above, our school theme during the Academic Year 2024-25 was *Bright Hope - Giving Testimony!* It always feels like God gives us the perfect school theme each year, and it serves to set the stage for what God is requiring of us as a community. Last year was no different!

God doesn’t just require us to give testimony in the good times or when we made it through a difficult storm. Many times, our most powerful testimony is given during the storm or the trial – right smack dab in the middle of a tough situation. That was exactly where we found ourselves last fall as we waited...and waited...and waited...for the green light to move our Beverly Campus over to the

grounds of Gordon College. It was a test of faith and resilience and I am so proud of the way in which our faculty and staff, students and parents, administration and Board of Directors gave testimony to what God was doing, even though we weren't quite at the finish line.

Our Campus Relocation Advisory Board, who was assembled during the 2023-24 Academic Year, was comprised of Andrew Stuart, Stephen Lacorazza, Paul Hendrickson, Mike Procopio, and Matthew Teal. This task force proved to be indispensable as we negotiated the fit-up terms of our new buildings along with the lease terms with Gordon College. A long-time donor and friend of NSCS lead the charge of the construction of our buildings and negotiations, providing expertise and knowledge – acting both Project Manager and wise counsel. This individual ensured all of the details were taken care of. We could not have done what we did without the generosity of this particular individual, whose humbleness keeps him in the shadows very often, but he, and his family, have faithfully served NSCS through the decades as it is their shared desire to see NSCS flourish for many, more decades to come.

Last year also was a year that required our leadership to look closely at the structure of our campuses, and in January 2025 we made the very difficult decision to close our Hamilton Campus and merge it with our new Wenham Campus. This was a mutual decision between NSCS and Gordon-Conwell Theological Seminary, who was also undergoing some of its own unique challenges. It was bitter-sweet to make this announcement to our community in February. While I understood the necessity to do so, our Hamilton Campus held potential and served our community well for the seven years we had presence on the grounds of GCTS.

Our school leadership also spent time considering the needs of our Lynn Campus and how to best utilize its current space while also considering what a build-out might provide. Our desire is to ensure the future growth of this campus by providing the most conducive environment for learning and growing. In February 2025 a site engineer visited our Lynn Campus and was able to provide us with options for expansion. Our SALT (Senior Administrative Leader Team) spent time considering the build-out and how to best utilize an expansion of space. This remains a conversation as we consider the future of NSCS.

Deirdre Hurley, who was hired August 2024 and now serves as our Director of Advancement, went straight to work making headway with new and existing inroads in the way of partnerships, as we considered our *Strategic Plan*, which can be found on our website at nschristian.org. Together Dee and I have been able to make small advances toward growing our base of likeminded donors, friends of the school, and local community church leadership, which is proving to be both rewarding and beneficial to our growth both now, and in the future.

In June 2025, Patti Cook, our Director of Finance and Operations announced her resignation. Patti is now engaging in full time work with a regional ministry. Patti was a detailed, honest, hardworking, very knowledgeable individual. I personally learned a tremendous amount from her and her consistent and steadfast workmanship. Patti has indeed left a gap in our leadership. Bianca Lacorazza graciously stepped in assuming much of the load in the Business Office, and for that we are most grateful. It will be difficult to replace Patti, however, we believe that God will provide, as he always has and always will.

As I reflect upon Academic Year 2024-25, I can't help but give testimony - it is all God! Every inch of everything good is because of God. As the Head of School, I often feel like I need to have all the answers - I feel like at times that all eyes are on me, but I am learning that all eyes need to be on Jesus. Last year was an extraordinary year as a community I sensed that we were all looking to Jesus to meet our needs - and He did not disappoint. Even in the very difficult times, like losing two very important people in our community. Dr. Donna Robertson who taught at NSCS from 1984-1999 passed away on April 9, 2025 after a long battle with a unique medical condition. Donna has many "fame to claim" accomplishments, but one of the dearest to NSCS is her creation of the Collaborative Critical Thinking Frameworks (CCT). Donna chose to use NSCS as her "laboratory" as she researched best practices to teach thinking skills to children. Spending nearly three years training our faculty and staff, we now utilize CCT, which permeates all of our curriculum practices. Donna adored NSCS, and teaching, and spent many years as a professor at Gordon College shepherding and inspiring our future teachers. Mrs. Carol Alter is another beloved NSCS family member. She taught at NSCS for almost two decades. Carol passed on March 2, 2025 after a battle with cancer. Carol taught our youngest learners in our Early Childhood program on our Lynn

Campus. Carol often presented as quiet and unassuming, but she was a strong and confident servant of God, and made it her mission to make sure that every child in her class knew Jesus before they left PreK. Carol has left her impression on many of our students, their parents, and our staff. We will deeply miss Donna and Carol, but we rejoice knowing that they are with our Savior Jesus. Even in the hard times, we can praise God for who he is, and that we know him and that one day there will be no more sadness or mourning.

As we bid farewell to Academic Year 2024-25, we have learned that honoring God is simply telling others about him. Giving testimony when the opportunity arises serves to encourage others, and also builds our faith. I am exceedingly grateful to the community in which I get to serve – it continues to be one of the biggest blessings in my life.

If God is speaking to your heart, and you desire to get more involved with the work and activities taking place at NSCS, please reach out to me directly at pheintz@nschristian.org or call me at one of our campuses. I would welcome the opportunity to hear your heart, and to see how it might align with the work taking place at NSCS.

Please remember to pray for the efforts taking place on behalf of NSCS. In fact, I encourage you to make it part of your daily practice, as we seek together to raise up a generation who will know, love, and serve the Lord!

With Joy!

Respectfully submitted,
Pam Heintz, Head of School

Report of the Lead Principal
The School Year in Review
Program Highlights:

At the start of the school year, the faculty began with a focus on safety. Kathy Williams provided significant training on the ALICE protocol. Additionally, half of the faculty was trained in CPR and First Aid with the second half to be trained during the 2024-2025 school year. Subsequent years will follow this cycle with half of the faculty being trained in CPR/First Aid every other year so that all maintain current certification.

Once the school year was underway, we all fell into the rhythms of the NSCS school year. Various subscriptions were purchased to support student learning in reading and math. Teachers attended conferences, webinars, and enjoyed a book study together on the topic of immersing instruction in Biblical Worldview. The students enjoyed curriculum content connections as they participated in a myriad of field trips to farms, museums, our nation's capital - Washington DC, community organizations, local food pantries, and partnered with local public authorities. National holidays were observed, and revered NSCS community events such as March into Missions, Celebration of Learning, Academic Fair, Grandparents and Special Friends Day, as well as Thanksgiving and Christmas, were all celebrated throughout the year.

NSCS is fortunate to have parents who are passionate about fostering community at NSCS. As such, the Parent-Teacher Fellowship (PTF) partnered with administration and faculty to support community events such as the Grandparents and Special Friends Day, Thanksgiving Feast, the International Luncheon, and, of course, showering our faculty and staff with treats and recess coverage during the Teacher and Staff Appreciation Week.

The Lord provided for all of our hiring needs, and we are so grateful. The following are the new hires and faculty teaching reassignments:

New Hires and Faculty Reassignments in Beverly/Wenham:

Linda Blum, Beverly/Wenham Kindergarten ECE Art teacher

Taylor Aureli, MS Science teacher

Mrs. Sarah Rios rejoined the team when Michelle DesRosiers resigned in December of 2024

New Hires and Faculty Reassignments in Lynn:

Tessa Cordes, Grade 3 Lead Teacher

Ethie Thaw, Lead Teacher, ECE

Rebecca Ibanez, Lead Teacher, ECE

New Hires and Faculty Reassignments in Hamilton:

Bridget Fryman, Lead Teacher, ECE

Lydia Deckert, Hamilton Associate ECE teacher

Grace Powell, Hamilton ECE Teaching Assistant until December 2024

Betsy Siegal, Teaching Assistant (hired when Grace Powell left in December to move out of state)

Professional Development:

Significant professional development was provided for the faculty during In-Service by administrators and teachers. Topics focused on assessment administration, FACTS, Biblical Worldview, Spiral Review, Social Emotional Learning, Oral Language Development, Keys to Literacy (writing), and purposeful learning centers in early childhood classrooms. Faculty and administration attended professional conferences and enrolled in graduate courses at local colleges.

Academic Center:

Mrs. Liz Scottron, Dean of Academics, provided oversight for the Academic Center, as she and Mrs. Sue Persenaire, Mrs. Kathy Ely, and Mrs. Jenna Josephson collaborated to offer small-group, one-on-one, push-in, or pull-out academic support to meet students' learning needs. Collaborative Academic Sessions were also incorporated into the daily MS schedule and allowed for a weekly session supervised by faculty for students to focus on any academic or executive function needs to strengthen their academic progression.

Enrichments:

Mrs. Terry Moore (Lynn) and Ms. Mary Stuart Murray (Beverly) solicited various proposals from faculty, parents, and external vendors to provide enriching opportunities such as dance, art history, and cooking classes, etc. for the students throughout the year. Mr. Leggett also held a robotics class on the Lynn campus for both the Lynn and the Beverly students.

Summer Enrichment:

Mr. Austin Leggett piloted and led a sports-oriented summer enrichment this past summer. While the summer enrichment program spanned the summer months, the first 3 weeks the summer enrichment was offered during June were well received and well attended. We look forward to continuing to provide the summer enrichment program again next year.

Service Learning:

The Service-Learning focus expanded this year. The Beverly MS Team partnered with Officer David Kim and his ministry BLEO (Bibles for Law Enforcement Officers), and together blessed several police departments in the area. Students went to the police stations and offered words of encouragement and prayer for the officers. Additionally, Officer Kim challenged the students on both campuses to think about the importance of law enforcement. Mr. Kim challenged the students to an essay contest. Several students from each campus wrote compelling essays and those in the top five received prizes for their essays. The Lynn team expanded their inhouse community service throughout the year as well. Their focus was on serving each other on a regular basis. The Lynn and Beverly campuses continued to support their campus “mission” as part of their service learning throughout the year.

Change is Coming to Wasley. NSCS-Beverly enjoys a partnership with New Missions to support Wasley’s ability to go to a private Christian school in Haiti.

Change is Coming to Beautiful Beginnings. NSCS-Lynn collaborates with Beautiful Beginnings (BB) in Liberia to learn about how each school (BB and NSCS) go about their learning. Letters are written, and spirit days provide funds to send Beautiful Beginnings to meet a stated need of the school.

Spiritual Formation: Christ is integral to all we do at NSCS, we do not separate the academics from biblical worldview, rather everything emanates from that principle. We are truly blessed to have Kathy Ely and Michelle Gandra as our school Chaplains as they work to shape our students’ spiritual formation during Chapel. Mrs. Ely and Mrs. Gandra work hard to secure speakers on a weekly basis and to make relevant connections to biblical principles in the lives of our students. Mrs.

Gandra and Mrs. Ely seek to accomplish this work through the annual theme, *Bright Hope...Giving Testimony*. Lauren Bonadio led the Student Praise and Worship Team, facilitated Praise and Worship along with Mrs. Hana Pak on both the Beverly/Wenham and Lynn campuses throughout the year.

The Dean of Students, Ms. Liz MacDavitt, Beverly/Wenham and Mrs. Michelle Gandra, Lynn; invited several guests to join them during SAFE (Students and Faculty Engaging) Groups. SAFE Groups are an opportunity for the MS faculty and students to delve deeper in discussions about faith, and other important topics for our MS students.

Music, Lessons, and Instrumentals:

Mrs. Lauren Bonadio led our music program across campuses. It was a delight to observe Mrs. Bonadio as she inspired students in their musical talents in class and in chorus. Additionally, Mrs. Pak provided private lessons on campus to enhance the music program offerings.

Athletics: We are so appreciative of Mrs. Kristin Papanickolas, Athletic Director, and her leadership in athletics. Mrs. Papanickolas has continued to collaborate with other schools to strengthen the middle school students experience in basketball and soccer. Additionally, she has enlisted the expertise of parents and colleagues to increase athletic clubs, providing skills-based athletic experiences for the students. To the students and the faculty's delight, Mrs. Papanickolas has implemented an annual faculty-student basketball game, and this year, the students walked away with the win! GO WARRIORS!

Home-to-School School Connection:

NSCS continues to be a successful program offering, particularly on our Beverly campus. We again working with several families in meeting the needs of their children, partnering with them as they continued to homeschool their children. As explained last year, there are two tracks for the Home-to-School Connection program. One track is the *Participation Track*, and the other is the *Completion Track*. The *Participation Track* affords a student to participate in the academic program, while the family takes responsibility for their child's experience, tracking their child's progress in meeting grade level expectations. The *Completion Track* is a traditional track in which

a student participates in the academics at NSCS, and NSCS is responsible for authoring grades and tracking student progress in meeting grade-level outcomes. Both tracks encourage families to develop a strong partnership with NSCS and to be as much a part of the community as their schedules allow.

Educational Partnerships:

Education Department at Gordon College: Administration and members from the undergraduate department at Gordon College partnered together in developing opportunities for student placements on the Lynn and Beverly/Wenham campus. It was delightful to observe the growth and development of the student teachers as they learned from their supervising practitioners!

Orton-Gillingham Reading Clinic: Gordon College Graduate Program sponsored the OG Reading Clinic virtually again this year. Students in need of additional reading instruction from NSCS and the surrounding local area participate in this program under the direction of the Gordon College O.G. Program Director(s).

Respectfully submitted,
Robin Lowe, Lead Principal

Report of the Finance Committee

NSCS experienced a 12% decrease in enrollment due to the move from Beverly to Wenham. This was expected. Fiscal Year (FY) 2025 net tuition revenues (net of financial aid) came in 8% lower. The decrease in net tuition was primarily due to the decreased enrollment, but blunted somewhat by an increase in tuition. Financial aid increased 9%. Inflation continues to exert significant financial stress for many of our families. Fortunately, fundraising income increased 117% or \$357,739. Separately, grants, primarily from the Federal Employee Retention Credit, increased \$406,206. However, we are not using these funds until the Federal Statute of Limitations runs out in 2027, in the meantime these funds will remain in our reserve.

We are happy to announce the formation and funding of the North Shore Christian School Ruth Schaufele Endowment Fund. This is the first endowment for NSCS. An endowment fund provides a permanent source of income to help with operational expenses.

During FY25, the Beverly campus moved to our new home on the Gordon College campus, in response to the closing of our Beverly space. The location on the Gordon College campus provides access to resources and support that greatly enhance the academic and spiritual experience for our students. We now rent two buildings on the Gordon campus - Emery Hall and the back portion of the Center of Balance, Mobility, and Wellness (CBMW). Each building required betterments to equip them with the necessary requirements for school-aged children, and also to have the space modified for our educational needs.

With regard to facilities at our Lynn Campus, we made roof repairs, purchased a new copier, made extensive landscaping and fence improvements and heating/AC upgrades. With the growth in recent years at the Lynn Campus, research into the feasibility of facilities upgrades on the current Urban Street property has been initiated, and will continue to be explored in depth in 2025/2026.

The Finance Office and Board of Directors (BoD) continues to prudently manage the school's finances while also ensuring mission-aligned investment in curriculum, staff, and programming. The NSCS BoD and Head of School (HoS) continue to implement faculty salaries according to a matrix of experience and education as well as consideration of performance (merit-based, considerations) to provide competitive salaries for retention and recruitment of excellent faculty. The Fiscal 2025 financial audit is in process and is anticipated to be completed this fall. If you would like to receive

a copy of the audited financial statements, please contact the Business Office as they will be made available by request.

In May, 2025, Patti Cook, our Director of Finance and Operations submitted her resignation. Patti's service to NSCS has been immeasurable. Patti served the school for 11 years, first as our Business Office Manager for six years, and then helping our BoD and HoS shape the position of Director of Finance and Operations, in which she served for the past five years. Patti's contributions to our school community are vast, and she and her expertise will be deeply missed.

Thank you.

Respectfully submitted,

James Angelini, Treasurer

Report of Admissions

Below you will find a 10 year-to-year lookback of admission's comparison.

Campus	15/16	16/17	17/18	18/19	19/20	20/21	21/22	22/23	23/24	24-25
Lynn Campus	117	122	118	115	107	106	127	149	156	148
Beverly/Wenham Campus	77	76	110	119	97	71	101	117	133	111
HTSC	11	12	8	9	10	12	16	8	4	2
At Home Learning						15				
Hamilton				12	19	19	24	21	16	10
Total	205	210	236	255	233	223	268	295	309	271

NSCS continued to utilize a variety of channels and marketing strategies to promote and increase the visibility of the school within the communities we serve. We maintained our partnership with the Beverly and Lynn Chambers of Commerce, advertising through their newsletters, email blasts, and Facebook pages. This year, NSCS was also nominated for Outstanding Work as a Large Non-Profit within the city of Beverly. Although we did not win the award, the nomination itself brought positive attention and increased visibility to our school. As a reminder, in 2023-24 we were the recipients of this award in the city of Lynn.

In addition, we continued our partnership with Niche, an online platform that connects families with schools, helping us expand our digital reach. Our social media presence remains a key focus. We regularly post on Facebook and Instagram to keep current families engaged as we seek to reach new and prospective families. We also made strategic use of paid advertising features on these platforms to extend our reach to a broader audience.

NSCS maintained sponsorship of a traffic island in Lynn, located at Euclid Avenue and Fernwood. Our name and logo are prominently displayed there, offering high visibility as vehicles pass by.

Again, this year, NSCS participated in three Festival of Trees events in Saugus, Danvers, and Lynn, providing a unique opportunity to showcase the school to families in those communities. We also advertised through the Hamilton-Wenham Mothers' Club via their monthly newsletter and social media channels.

As part of our new marketing initiatives, NSCS placed a three-week advertisement in the newly launched Hamilton-Wenham newspaper, which was distributed free of charge to all local residents. This provided valuable exposure within the Hamilton-Wenham community. Additionally, we introduced a new banner advertisement at the Connery Ice Arena in Lynn, displaying the NSCS logo and website to increase brand visibility to a broad local audience.

To further promote enrollment, we secured an advertisement in the Topsfield Fair daily program, inviting families to schedule personal tours of the school.

Our students once again had the opportunity to sing at the Gordon College Tree Lighting Ceremony, representing NSCS with excellence and bringing joy to the community. Events like this provide valuable exposure for our school and showcase the talents and character of our students.

On an aside note, once NSCS committed to move our Beverly Campus to Wenham, we intentionally limited the number of available spots in our Early Childhood program on our Beverly Campus, knowing that our first year at Wenham would require us to “get our feet wet” and assess our needs as we navigated the new space. This enviably created a smaller pool of Pre-Kindergarten students who would be ready for kindergarten in the fall of 2025.

Finally, our Admissions Office remains committed to supporting 8th-grade families in the high school search process. We provide detailed information on a variety of public, private, and vocational high school options, including open house dates and testing requirements. We also offer mock interviews to help students prepare for high school admissions interviews with confidence.

Respectfully submitted,

Christine Saia, Director of Admissions

Report of Development

Advancement Team

Pam Heintz, Head of School

Deirdre Hurley, Director of Advancement

Caitlin Wall, Digital Media and Web Consultant

Renee Southard, Senior Advisor

Historically the school has had a part time development role; this year we have broadened it to include aspects of the newly developed Advancement office. As the newest member of the NSCS leadership team, I am excited to share this year's Annual Report and to reflect on the many ways our school has continued to grow and thrive. Stepping into the role of Director of Advancement has given me a unique opportunity to see the profound impact of our community's generosity. Every gift, every volunteer hour, and every prayer plays a vital role in equipping our students with a Christ-centered education that will prepare them to serve and lead in the world. This report celebrates both the milestones we've achieved and the strong foundation we are building for the future.

How do we move forward in today's world? We want a strong, up to date digital presence. We have hired Caitlin Wall as a part time consultant to bring our website to the next level; her title is Digital Media and Web Consultant. This will enhance our website with photography and videos that tell the NSCS story; as well as keep tabs on all of our brand marketing. These changes will assist in further developing a NSCS website which will attract families and potential students.

Another important task undertaken at the tail end of the 2024/25 FY was to hire a part-time Major Gift Coordinator. Kathy Walker, a seasoned Major Gift Officer who is very familiar with our niche, came aboard the end of June, 2025, to help us identify and cultivate major gift donors. Our first steps are underway in getting our database in tip top condition, with prior donors, alumni, sponsorships, current/past faculty and staff, and an up-to-date pastor/church list.

Below is an overview of the initiatives we undertook this past year to support fundraising, foster community engagement, and enhance student involvement across our Lynn and Wenham campuses:

Advancement

- Developed an **Annual Fund Campaign**, not designated only for the fall, to be distributed to our families, current and former, as well as our donors.
- Roll out our **Building for the Future Campaign** supporting the preparation of two Gordon College buildings to be ready for our students.
- We received generous **Gifts-in-Kind**—donated products and services—that helped reduce NSCS expenses and, in turn, lowered our overall fundraising needs for the Wenham campus.
- An outreach for **Giving Tuesday**.
- An incredible all school fundraiser- the **Fun Run** hosted at the Gordon College Bennett Center.
- We launched the **8th Grade Student Ambassador Program**, inviting our 8th-grade students to give back to the school by donating an amount that reflects their graduation year—in 2025, this was \$20.25. These contributions will fund a book scholarship for a former NSCS graduate attending a Christian college. We are currently finalizing the scholarship application process.
- Had a gorgeous day to close the year with a highly successful **Golf Tournament**.

Community Engagement

- We invited former families to join us in saying goodbye and celebrating our transition during the **Last Chapel on our Beverly Campus**. We are deeply grateful to the many families who helped make this meaningful event possible.
- **Ribbon Cutting Ceremony** on Opening Day for our Wenham campus.
- Honored our **Grandparents and Special Friends** for their special day visiting students.
- **Pies Giving**, a new initiative where we engage with our Gordon friends and provide a slice of pie to all who stop at our school the Tuesday before Thanksgiving.
- We hosted an **Open House for our Gordon colleagues** and friends so they could tour the renovated buildings.
- We introduced an **Outreach Program to Pastors** of churches our families attend an invitation for coffee and a tour of our building - we will continue this each year.
- Hosted an **All-school Christmas Concert!**
- We **welcomed the Gordon College Trustees** for a student led tour and snacks at our new Emery Building.
- Celebrated our students' musical talents with another **All-School Concert in the Spring**.

Part of the Advancement role is to maintain a strong and cohesive relationship with Gordon College. Throughout the year, we collaborated on opportunities for NSCS to gather in various settings; this collaboration fostered connection and partnership. To support this, we met regularly to align our calendars and coordinate events effectively.

The Advancement Office greatly depends on the partnership of our Parent Teacher Fellowship (PTF), whose members play a vital role in supporting our mission through volunteer opportunities and community engagement. We are so grateful for their collaboration and the countless ways they help strengthen our school community.

Financial Overview

The tuition we receive from our families does not meet the total annual operating income requirements of our School. We rely on the generous support of our extended community to meet our yearly fundraising targets to supplement tuition income. This giving allows us to continue to make a North Shore Christian School education possible for more families by providing a more affordable tuition than would otherwise be required.

Fundraising Income:

Annual Fund Campaign	\$233,830
Building For the Future Campaign	\$239,881
Golf Tournament	\$ 75,562
Fun Run	<u>\$ 78,460</u>
Total Annual Fund Income:	\$627,733

Restricted/Designated Gifts: \$ 24,344

Total Annual Fund & Restricted \$652,077

Total Expense: \$ 75,570

Net Fundraising and Donations: \$576,507

Gifts in Kind for Wenham Move \$158,922

Thank you, Board, Faculty, Staff, Parents, Families, Alumni, and Friends for supporting North Shore Christian School with your time, talents, and resources.

Respectfully submitted,

Deirdre Hurley

Report of the Parent Teacher Fellowship

PTF Executive Team

PTF 2023-2024 Team

PTF President - Sara Hester, Co-Vice Presidents Angie Ender, & Kerry Trunfio (Beverly/Wenham Campus). PTF President - Jessica Gardner, Vice President - Laetita Gnomou (Lynn Campus)

PTF Goal:

- Support and celebrate our teachers
- Create fellowship opportunities amongst the school community that enhance the whole family experience

PTF Lynn Campus Annual Report:

While it was a late start to get PTF on the Lynn Campus rolling for the 2024 - 2025 school year, it was a very successful year. Some of our accomplishments include:

Grandparent Special Friends Day - Assisted the Director of Advancement in running the event on the Lynn Campus.

Thanksgiving Feast - Successfully hosted a full meal on campus for grades K-8 (PS3 and PK4 hosted their own event). We ordered Turkey breast from Honey Baked Ham through our budget and had families contribute to the side dishes and desserts. We had numerous families get involved to make it a wonderful event.

Christmas gifts for Teachers/Staff - We provided a small gift to the teachers/staff for Christmas

Fun Run - We worked with the Director of Advancement and Head of School to plan and run the Fun Run event, which was held on the Wenham Campus.

International Luncheon - One of our favorite campus events in Lynn is the International Luncheon. Families provided all of the food to share with the students and faculty/staff. We had students say prayer and enjoyed a wonderful time together learning about different cultures.

Ice Cream Social for the Door Decorating Contest - This year PTF on the Lynn Campus sponsored the Ice Cream Social Event for the Door Decorating Contest. This year we supplied all of the toppings and paper goods. The goal for this upcoming year would be to supply the ice cream as well. This is a thank you to the community for always being supportive of our students.

Teacher Appreciation Week - In Lynn, each day of teacher appreciation week we treated the teachers/staff to food and gifts. We started with a breakfast on Monday and ended with a sandwich platter lunch. We also treated the staff to small gifts of appreciation and sweets, as well as stocking the teacher lounge with snacks. We are blessed to have these wonderful teachers and staff in our community and we love to treat them well!

Field Day/Play Day - While the Field Day didn't work out this year due to the weather, PTF was contributing snacks and drinks for the event. The supplies did not go unused as we were able to use them for the Lynn Campus Play Day event. We are blessed to be able to assist in helping with these events around campus

Going Forward: We have many plans in the works for the upcoming school year, which started with PTF shirts to make our members more recognizable at events. We have been meeting and planning for another successful school year!

If you are interested in being a board member of PTF, please reach out to lynn-ptf@nschristian.org.

Respectfully Submitted,

Jessica Gardner, Lynn PTF

PTF Hamilton & Beverly Annual Report:

The 2024-2025 PTF for the Hamilton and Wenham campuses at North Shore Christian School officially kicked off after the move from Beverly to Wenham in October. Following the move, it was our desire to be a bridge between the teachers, faculty and parents amidst change and a new adventure. Along with the Wenham campus, we sought to include the Hamilton pre-k campus in their final year as well.

Board:

Sara Hester: President

Angie Ender: Co-Vice President, CBMW and Hamilton campus liaison

Kerry Trunfio: Co-Vice President, Emery campus liaison

Our endeavors as a team for the year included:

- **“Piesgiving”:** In November, we recognized that the joys of a new campus also came with some challenges for well-loved and long standing NSCS traditions. Specifically, we did not

have multiple ovens to cook turkeys in for Thanksgiving Feast. We organized “Piesgiving” – an event that had two purposes. First, we wanted our students, teachers and faculty to experience the tradition and memories of the long standing Thanksgiving Feast. Second, we wanted to be a blessing in our new home at Gordon College. The Monday before Thanksgiving break, we had pie following lunch for the NSCS community, followed by tables at both CBMW and Emery for the people that study and work at Gordon College, as well as the patients at CBMW. Pies were delivered to the Hamilton class as well.

· **Fundraisers:** This year we were able to host two fundraisers. On the half day of school prior to Christmas break, two movie theaters were rented and students, friends and family were encouraged to purchase tickets to “The Grinch” or “Sonic”. This fundraiser was advertised solely at the Wenham campus, but for future events we hope to partner more with the Lynn campus for these endeavors. Second, we hosted a “Chick-Fil-A” fundraiser night. This was advertised to all three campuses, and families or individuals were encouraged to support the school by getting dinner at the Chick-Fil-A in the North Shore Mall. These turned out to be relatively “low lifts” that bring in a few hundred dollars per event.

· **Encouragement for middle school teacher:** During the 2024-2025 school year, a beloved member of the Wenham campus experienced a family tragedy. PTF was able to collect over \$800 for the NSCS staff member and her family, with the intent of helping her to fly home as needed, and be a blessing to her family. It was a privilege to see the NSCS community rally in such a powerful and tangible way.

· **Toys and activities during Christmas concert:** Prior to the Christmas concert, Wenham PTF recognized that it is difficult for some younger children (unenrolled younger siblings of students) to sit still during the concert. PTF had toys and activities available in the lobby of the Gordon College chapel and encouraged families to use this as a space that allowed children to have a movement break or make noise without disrupting the concert.

· **International luncheon:** One of the highlights of the year for the PTF team was the international luncheon! While faced with the new challenge of not having a stove readily available in Emery, we praise God that it still went so well. Parents brought food options that did not require an oven. We enjoyed having the children from CBMW walk to Emery for this event. While the youngest learners enjoyed lunch in the MPR, they also each walked through classrooms of older students meant to be informative of various mission partners around the world.

· **Fun Run:** PTF for Hamilton/Wenham campuses worked with the director of advancement and Head of School to plan and run the Fun Run event, held on the Gordon College campus.

·**Teacher appreciation week:** On the Wenham campus, each day of teacher appreciation week had a special gift or treat for faculty and staff. Each day, the items listed below, or a comparable experience, was available at Emery, CBMW, and the Wenham campus.

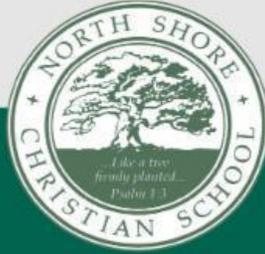
- o Monday: “Grab a Snack” - hearty snack provided in each building
- o Tuesday: “Breakfast on us” - enjoy a catered grab-and-go breakfast
- o Wednesday: “Coffee break” - stop by Bistro 255 (in Jenks Library) and grab a drink of their choice on us. PTF also covered class periods so teachers could have a break while they enjoyed their beverage of choice.
- o Thursday: “Gift of giving” - every teacher and staff received a small gift with a framed Bible verse, a handwritten card, and a small treat to enjoy.
- o Friday: “Lunch and dress down” - served a catered lunch from Guiseppe’s

·**Teacher/Faculty Birthdays:** In the beginning of the year, we requested faculty and staff fill out an informational sheet that gave us insight to what each individual likes (and dislikes!), and provided their birthday. On each birthday, the individual was given a handwritten card and a small gift card. Room parents are encouraged to purchase flowers and/or a cake to celebrate the individual

Respectfully submitted,

Kerry Trunfio, Wenham PTF

Minutes of the Annual Society Meeting, October 15, 2024



North Shore Christian School
Annual Society Meeting
Tuesday, October 15, 2024 @ 6:30PM
Zoom

Board Members Present: Jim Angelini, Sharon Carlson, Julie Dorsey, Mike Mastromatteo, Andrew Stuart, Steven Crespo.

Absent Board Members: Kevin Saliba

Non-voting Board members present: Pam Heintz

Non-voting participants present: See below

Meeting started at 6:40 pm

Agenda

Welcome & Prayer - Pam Heintz, Head of School

We will all be receiving an annual fund brochure. Please consider giving. We would like 100% participation.

Greetings - Sharon Carlson, Board of Directors Chair

Please refer to the written administrative and committee reports for precise details. Verbal reports were succinct recaps of the information contained in the written reports.

Presentation of Annual Report - Senior Administrative Leadership Team (SALT) & Board of Directors

Board Report - Sharon Carlson

Introduction of Board members

Discussion of Board committees and task forces.

Overview - Pam Heintz

Pam discussed the enormous challenges of the last year as we were forced to look for a new campus for the Beverly school. God's provenance was clearly manifested in the Gordon College campus opportunity.

Report of the Lead Principal - Robin Lowe, Lead Principal

Robin could not attend but Pam gave her report. We implemented an important safety protocol. All staff and faculty are trained in first aid. Thank you to Terry Moore for stepping in for a departing teacher. Other initiatives were discussed, such as outreach and how our biblical world view enter into our classrooms, and improvement in athletics.

Report of Finances – Patti Cook, Director of Finance and Operations

Last year was a fantastic year for enrollment. 5% increase in revenue despite many families struggling to meet tuition. Purchased mini-buses which are very useful transporting students. New technology such as intercoms. Security cameras were installed.

Q: Jason Bauer - What were the higher than expected expenses? Uncollectible tuition was much higher. Our fund raising was not as high as hoped due to the absence of an advancement director.

Report of Admissions – Christine Saia, Director of Admissions

Record enrollment. Mock interviews with 8th grade students who are transitioning to high school.

Report of Development – Renee Southard, Senior Administrator

Renee is retiring. Thank you for your service! Non-tuition income is necessary. Tuition does not cover all expenses. Fund raising was successful. Some development funds went to the capital campaign.

Report of Parent Teacher Fellowship (PTF) – Pam Heintz

The PTF supports and celebrates our teachers. It also oversees room parents. Jessica Gardner needs help.

Update on Beverly/WehnamCampus – Sharon Carlson & Pam Heintz

Q&A

Build out is done. Inspection on 10/16. Moving day is Saturday 10/19/24. Classes start on the Wenham campus on 10/23.

Approval of April 23, 2024 Society budget meeting minutes. M/S/C unanimously.

Closing Prayer – James Angelini, Board of Directors Secretary

60 Attendees on Zoom:

Andrea Schleibaum

Andrew Stuart

Anna Grace Antonell

Camila Morales

Carmen R Suazo

Chris Austin

Christina Valenti

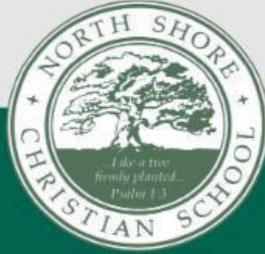
Christine Saia

Chuck Downing (Gus is pre-K in Lynn)

Colby Nicolo

David Cheung
Deirdre Hurley
Diana Luciano
Ethie
Glenn Butner
iPhone
J.Gardner
Jason Baur
Jim Angelini
Johanna Misarski
Josiah Ely
Karenguy
Kelly Sawyer
King Hunter
Lauren
Liz MacDavitt
Llanire Ruiz
Lydia Deckert
Marvin Rodriguez
Mary Stuart
Melissa Jones
Merritt Campbell
Michael F. Mastromatteo
Michele D
Michelle Gandra
Mrs. D
Mrs Papanickolas
Nairobi's iPhone
Naty Arroyave
Nayra's iPhone
Nichole Addario DiModica
Pam Heintz
Patrick Tshibangu
Patti Cook
Rachel Shultz
Renee Southard
Ruth Melkonian
Sharon Carlson
Stephen Lacorazza
Steven Crespo
Tanya Koski
Taylor Aureli
Terry Moore
Tessa Cordes
Tina's iPhone speak
Vashti Otuya
Venilla's iPad

Minutes of the Annual Society Budget Meeting, April 29, 2025



Agenda

Board Members Present: Jim Angelini, Sharon Carlson, Julie Dorsey, Mike Mastromatteo, Steven Crespo.

Absent Board Members: Kevin Saliba, Andrew Stuart

Non-voting Board members present: Pam Heintz

Non-voting participants present: SALT team plus 39 other Zoom participants.

Meeting started at 7:06 pm

Welcome & Prayer - Pam Heintz, Head of School

Greetings & Introductions - Sharon Carlson, Board of Directors Chair

Senior Administrator Leadership Team (S.A.L.T.)

Pam Heintz, Head of School

Patti Cook, Director of Finance and Operations

Deirdre Hurley, Director of Advancement

Robin Lowe, Lead Principal

Christine Saia, Director of Admissions and Community Engagement

Board of Director Members (end of term service)

Sharon Carlson, Chair (2nd term, 2025)

Julie Dorsey, Vice Chair (1st term, 2027)

James Angelini, Secretary (1st term, 2026)

Andrew Stuart, Member (1st term, 2025)

Kevin Saliba, Member (1st term, 2026)

Michael Mastromatteo, Member (1st term, 2026)

Steven Crespo, Member (1st term, 2026)

Presentation of Annual Budget Report (2025-26) - Patti Cook presented a line-by-line discussion of the budget.

Society Vote on Budget - Sharon Carlson - M/S/C - 44 of 49 voting. Unanimous

Society Vote to approve October 15, 2024, Society Minutes - M/S/C - 44 of 49 voting.
Unanimous

Closing Prayer - Julie Dorsey, Board Vice Chair

*Formal Society Meeting is adjourned. Members are welcome to remain on the Zoom for an informal *High School Interest Meeting*. See separate notes document.

Screen Names of Zoom attendees (45 at time of screenshots/highest attendance 49)

Steven Crespo
Tanya Koski
Taylor Aureli
Terri Moore
Todd McMillan
Venilia's iPad
Victoria Masone
Lauren Mazzola's iPhone
Liz MacDavitt
Liz Scottron
Lydia Deckert
Marie Hernandez
Mary Stuart Murray
Melissa Levesque
Michael Mastromatteo
Mrs. D.
Mrs. Papanickolas
Nastasia Bastien
Nichole's iPad
Patti Cook
Peter Haywood
Peter K
Rachel Mitchell
Renee
Sandy
Sharon Carlson
Pam Heintz
Bridget Foyman
Christina Valendi
Christine Saia
David Cheung
Deirdre Hurley
Diana
Gabriela Gomez
iPhonekim
J Gardner

Jackie Detreitas
Jean-Yves Gnomou
Jim Angelini
Karengway
Kelly Moody
Kelly Sawyer
King Hunter
Kristin



High School Interest Meeting
April 29, 2025
Following the Annual Society Budget Meeting
Notes

*Formal Society Meeting is adjourned. Members are welcome to remain on the Zoom for an informal **High School Interest Meeting**. Pam Heintz opened the discussion. No promises are being made that we will start a high school.

Some questions:

Q: Where would it be? Is there space at Gordon?

Pam: We have had no discussions with Gordon. It doesn't have to be at Gordon or Lynn.

Robin: There have been many inquiries through the years.

Q: What do we need to start a high school?

Pam: We need a critical mass of students. The curriculum and programing really jump from middle school to high school. Academics, sports, music, theater, etc., are challenges. Excellence is the goal.

Robin: Critical needs include space, funding, faculty. We need to do research on potential demand and hurdles. Career tracks. College placement. More specialized faculty.

Q: How many students would we need to start?

Sharon: Start with 9th grade and then add grades as the progress. 15 freshmen? Add 15 each year. 60 total. It is more expensive to operate a high school due to specialized faculty and increased space needs. What would our market share be like? What is the potential demand? Where would the students come from? Other Christian schools? Public schools? Home school? Do we want to take away students from competing Christian high schools?

Pam: We need to ask Jesus for guidance. Start with prayer. Is this God's will?

Renee: Accreditation is an issue. What is a quality high school? What are the standards? What quality benchmarks would we need to meet before starting a high school?

Robin: We are actively exploring the potential.

Christina Valenti: Even if we don't start a high school, how do we support the 8th graders as they move on to high school and college? We need meetings with them after they graduate. What are their issues, problems and needs and how do we support them, especially in secular schools.

Pam: Please contact her with questions.

Patti: Enrollment growth is crucial to our success. Please spread the word about NSCS.

Sharon: This is the first step. Please let us know your thoughts.

Q: How many parents are interested who are in attendance tonight?

Sharon: A poll was conducted during the meeting. 17 responses. It would be unwise to assume all 8th grade students would go on to our high school.

Patti: Where would we find the space? Between Lynn and Wenham. Please pray on that.

Pam: This is going to take some serious money. Please pray for the resources we will need, if it is God's will.

Sharon closed the meeting at 8:28 pm with prayer.

49 Attendees on Zoom